



RESUME : BRIG (Dr) PS SIWACH (Retd)

FULL NAME : PRADEEP SINGH SIWACH

EDUCATIONAL QUALIFICATION:

Qualification	Year	University
MSc Defence Studies	1988	Madras University
MMS	1999	Osmania University
Ph.D	2010	Osmania University

EXPERIENCE : 43years (34 years in the Army, 9 years in Higher Educational sector. Had 5 years experience in Higher Education while in the Army at College of Defence Management Secunderabad affiliated with Osmania University Hyderabad. Total of 14 plus years experience in Higher Education.)

Present Assignment.

01 March 2017. Vice Chancellor Mangalayatan University

Past Experience

20 Jan 2016-28 Feb 2017. Pro Vice Chancellor Mangalayatan University. Worked towards NAAC accreditation of the University

01 Oct 2014-13 Jan 2016. Vice Chancellor Shridhar University Pilani (Rajasthan). Revived the University by improving intake by nearly 300%.

On 04th Feb 2013 to 30 Sep 2014. Had joined JECRC University Jaipur during first year of its raising , as Director School of Vocational Programmes. . It's an innovative step taken by JECRC University to create this institute. I had the privilege of raising this

Institute. Also was part of the core team to conduct the UGC inspection of the University.

15 Jul 2011 to 31 Jan 2013. Formed part of the Raising Team of Manipal University Jaipur along with the ex President (Vice Chancellor) of the University Brig (Dr) SS Pabla. Established the University from scratch, within 3 months. Held the appointments of Provost, Director TAPMI School of Business, Director of School of Commerce & Director Administration & General Services in the University. From Jul 2011 till May 2012 (year of raising) held the appointments of Director School of Engineering, Provost and Director Administration & General Services. During the tenure at Manipal University Jaipur was a member of the Board of Management and the Academic Council and Finance Committee of the University. At School level the chairman of the various boards of studies.

June 2008 –Jul 2011- Director ICICI Manipal Academy, (Bangalore & Hyderabad) training the Probationary Officers of ICICIC Bank. Helped in establishing a new training Academy initially at both places and subsequently at Bangalore due to regulatory issues. The model was so successful that now several banks like Bank of Baroda, Corporation Bank, Andhra bank, Punjab National Bank have adopted the model and are training with Manipal.

June 1974 to June 2008. Served in Indian army in various appointments and retired in the rank of Brigadier. In the army major responsibilities held were as follows:-

- (a) **Apr 2007-June 2008-** Head of Faculty College of Defence Management. Taught Strategic Management & HRD subjects to Colonels, Brigadiers, Major Generals and their equivalents in Navy, Air Force and officers of Para military forces and Ministry of Defence. Also taught officers of same rank from other countries.
- (b) **Mar 2005-Apr 2007-** Station Commander Nagpur and Kamptee, as also Commandant Brigade of Guards Regimental Centre, and was President of a Kamptee Cantonment Board
- (c) **June-2003-Mar 2005.** Commanded a Brigade three military stations and two Cantonment Boards.
- (d) **Apr 1999-june 2003-** Faculty at College of Defence Management teaching Strategic Management, HRD, Training and General Management. HOD Strategic Management
- (e) **June 1998- June 1999.** Attended Long Defence Management Course at College of Defence Management, Secunderabad (AP).
- (f) **May 1997- June 1998.** Was Director of Claims at Army Group Insurance Fund, managing a budget of approximately Rs 1500 Crores at that time.
- (g) **Nov 1994-May 1997.** Have commanded a specialized Anti-Tank missile battalion having approximately 600 combatant personnel and an inventory of approximately 800 crores at that time .
- (h) Professionally qualified on Defence Services Staff College course from DSSC Wellington(1987-88) and Long Defence Management Course from College of Defence Management Secunderabad (1998-99).

- (i) Have been a faculty at Army Air Transport School Agra wef Mar 1983 to Aug 1986.

Core Competencies.

- (a) Strategic planning & Management
- (b) Human Resource management
- (c) Town planning
- (d) Logistic management
- (e) Teaching & Research
- (f) Raising & Management of Institutions of Higher Learning.

CRITICAL ACCOUNTABILITIES OF PRESENT JOB

List of critical accountabilities as Vice Chancellor of Mangalayatan University Aligarh are listed below:-

Set with the Board of Management of the University shared academic and administrative goals within a strategic plan and implement processes to achieve these goals.
Work to achieve Vision, mission and objectives for the University.
Carry out environmental scan and design programmes to be run in the University based on demands of the environment
Drive & establish best practices/ processes relating to Academics and administration to achieve operational excellence and cost effectiveness.
Oversee the whole program quality to ensure highest standard and quality of teaching and learning.
Oversee development and implementation of long term plans for curriculum as well as instructional evaluation and improvement
Oversee systematic selection, performance evaluation of teaching and administrative staff.
Build a strong team of faculty and staff.
. Responsible for controlling business expenses and bring in efficiencies and reduction of cost

Building strong relationship with regulators, parents, students, faculty, staff, industry and other stake holders.
Lead and support the professional development needs of the students and staff members from diverse cultural backgrounds.
Ensure that all facilities are provided for smooth functioning of the University
Responsible for taking adequate and timely measures on Health, safety and welfare of students and staff at the University
Responsible for spearheading various other activities tasked by the Management or Chairman
Ensure establishment of proper processes and discipline mechanism in the University

Published Papers

<u>SER NO</u>	TITLE OF ARTICLES	JOURNAL	MONTH/YEAR	Author
1	Enhancing Visionary Leadership in Indian Defence Services: An Indian Approach	Defence Management	May-02	Individual
2	Improving Counselling skills	AGI Journal Vol XIX	2001	Individual
3	Industrial Securities Market	AGI Journal Vol XVI	1998	Individual
4	Life Space management	Defence Management	Nov-02	Individual
5	Optimisation of Force structure Through Resource Integration	CDM Papers	Apr-03	Co-author
6	Managing the Aspirations of Wives of Defence Personnel	Submitted to Service HQ	Dec-04	Individual
7	A Perspective on Grand Strategy and Planning in India	USI	Apr-Jun 2004	Individual

Published book, "Life Space Management."

Published Novel, "Karan The Knight Errant."

Conferences Attended

In May 2008 conducted at College of Defence Management Secunderabad an International UN Peacekeeping joint exercise, in which 13 countries took part.

Have attended a 3 day workshop on “Net Assessment”. It was conducted by Net Assessment organization of USA. It was held at USI New Delhi.

Have attended an international Workshop attended by more than 50 countries on Developing Strategy on “Safety of Sea Lines of Communication” It was jointly sponsored by HQ IDS India and South Pacific Command USA.

Have attended a short 7 day “Independent Directors Capsule” conducted for senior defence officers by MDI Gurgaon.

Have attended a 7 day Workshop on “Management by Human Values,” conducted by Prof SK Chakerborty at IIM Kolkatta.

Government Projects Undertaken.

1. Revalidation of Recruit Training in the Army.- 1999 at College of Defence Management Secunderabad.
2. Revalidation of Recruit Training in the Air Force.- 2000 at College of Defence Management Secunderabad.

Awards

1. Awarded ‘Vidyasagar Award,’ by Indian Institute of Oriental Studies Kolkata on 22 Feb 2015.
2. Awarded ‘Excellence in Education,’ by CMAI CCI Technology at GTU Ahmadabad on 17th Jul 2015
3. Awarded “ Certificate of Excellence, in field of Higher Education, “ by ELTS at Jaipur on 21 Dec 2017